## Allman & Associates Inc. 9600 Great Hills Trail, Suite 150W Austin, TX 78759 (512) 502-3077

October 14, 2022

IMPACT AUSTIN FOUNDATION PO BOX 28148 AUSTIN, TX 78755

Dear Jessica,

Enclosed is the 2021 U.S. Form 990, Return of Organization Exempt from Income Tax, for IMPACT AUSTIN FOUNDATION for the tax year ending June 30, 2022.

Your 2021 U.S. Form 990, Return of Organization Exempt from Income Tax, return has been electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Peter L. Allman, CPA

# Acknowledgments for Tax Year 2021

Total Results: 1

Name/ SSN/EIN	Return Type/ Submission ID/BSA ID	Status	Date							
EFIN: ***536 (Allman & Associates Inc.)										
IMPACT AUSTIN FOUNDATION	990 Fed	Return Accepted	10/14/2022							
**-***7666	707536202228708a613k									

Total Results: 1

Α

R 

 $\square$ 

J

κ

Activities & Governance

Revenue

Expenses

t Assets or d Balances

Net

Part I

1

2

3

4

5

6

7a

h

8

9

10

11

12

13

14

15

18

19

20

21

22

16a

b 17

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2021

**Open to Public** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection 2021, and ending Jun 30 , 20 2 2 For the 2021 calendar year, or tax year beginning Jul 1 C Name of organization IMPACT AUSTIN FOUNDATION D Employer identification number Check if applicable: Address change Doing business as 56-2367666 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change PO BOX 28148 (512)335 - 5540Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code AUSTIN, TX 78755 **G** Gross receipts \$ 702.024. Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: JESSICA FORREST, PO BOX 28148, AUSTIN, TX 78755 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) ( ) < (insert no.) Website: ► WWW.IMPACTAUSTIN.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association 2003 M State of legal domicile: TX Other < L Year of formation: Summarv Briefly describe the organization's mission or most significant activities: IMPACT AUSTIN PROVIDES HIGH-IMPACT GRANTS TO LOCAL NONPROFITS THROUGH A COLLECTIVE GIVING MODEL AND IS FUNDED BY ITS MEMBERS. IN ADDITION, OUR ORGANIZATION HOLDS MEMBER EDUCATION EVENTS. Check this box  $\blacktriangleright$   $\square$  if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . 3 15 Number of independent voting members of the governing body (Part VI, line 1b) . 4 15 . Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 2 6 250 Total unrelated business revenue from Part VIII. column (C), line 12 0. 7a . Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Ο. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . . . . . 737,564 700,987. Program service revenue (Part VIII, line 2g) . . . . . . . . . Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . 1,903 1,037. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 702,024. 739,467 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . 243,800 424,000. Benefits paid to or for members (Part IX, column (A), line 4) . . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 171,476 179,524. Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 42,549. Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 115,610. 140,001. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 530,886. 743,525. Revenue less expenses. Subtract line 18 from line 12 . . . . . . 208,581. -41,501. **Beginning of Current Year** End of Year Total assets (Part X, line 16) 765,618. 730,575. . Total liabilities (Part X, line 26) . 11,278. 18,518.

Signature Block Part II

Net assets or fund balances. Subtract line 21 from line 20

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

754,340.

712,057.

			10	/14/2022					
Sign	Signature of officer	Date	Date						
Here	JESSICA FORREST, TREASURER								
	Type or print name and title				-				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN				
Preparer	Peter L. Allman, CPA	Peter J aler cpA	10/14/2022	self-employed	P00648533				
Use Only	Firm's name 🕨 Allman & Associ	Firm'	Firm's EIN ▶ 46-2979080						
	Firm's address ► 9600 Great Hills Trail, Suite 150W, Austin, TX 78759 Phone no. (512)502-3077								
May the IRS discuss this return with the preparer shown above? See instructions									
For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 07/25/22 PRO Form 990 (2021)									

	0 (2021) Page
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	IMPACT AUSTIN PROVIDES HIGH-IMPACT GRANTS TO LOCAL NONPROFITS
	THROUGH A COLLECTIVE GIVING MODEL AND IS FUNDED BY ITS MEMBERS. IN
	ADDITION, OUR ORGANIZATION HOLDS MEMBER EDUCATION EVENTS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
0	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 594,893. including grants of \$ 414,800. ) (Revenue \$ 0. )
ти	IMPACT AUSTIN EXTENDS HIGH IMPACT PROGRAM GRANTS FUNDED BY COMBINING ANNUAL DONATIONS FROM
	MEMBERS OF \$1,250 EACH YEAR, WITH \$1,000 RESERVED FOR GRANT RECIPIENTS AND \$250 SUPPORTING
	OPERATIONS. ALL FISCAL YEARS HAVE TWO GRANT CYCLES PER YEAR. FOUR PROGRAN GRANTS WERE AWARDED IN
	FY22 WITH TWO DISTRIBUTED IN THE FALL CYCLE (EQUITY, HEALTH & WELL-BEING) AND TWO IN THE SPRING
	CYCLE (COMMUNITY, EDUCATION). GRANT AMOUNTS ARE BASED ON MEMBERSHIP LEVELS AND ANNOUNCED AT THE
	START OF EACH GRANT CYCLE.
	GIRLS GIVING GRANTS TEACHES YOUNG WOMEN LEADERSHIP AND THE ART AND IMPORTANCE OF GIVING COMBINING INDIVIDUAL DONATIONS OF \$125, \$100 RESERVED FOR GRANTS AND \$25 FOR THEIR OPERATIONS CONTRIBUTION. YOUNG WOEMN IN GRADES 8 THROUGH 12 LEARN THE POWER OF COLLECTIVE GIVING AND BEST PRACTICES IN GRANT-MAKING, WHIL WORKING TOGETHER TO REVIEW PROPOSALS AND SELECT GRANTEES. IN MAY 2022, IMPACT AUSTIN GAVE ONE GIRLS GIVING GRANT'S PROGRAM GRANT OF \$9,200 TO A LOCAL NONPROFIT.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 605,646.
	REV 07/25/22 PRO Form <b>990</b> (20

Form 99	D (2021)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	×	

	90 (2021)		I	-age <b>4</b>
Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
33	<i>complete Schedule N, Part II</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in boy 2 of Form 1006 Enter 0 if not environtly		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable10	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 99	0 (2021)		I	Page <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
h	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		×
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a L	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   <b>12b</b>	. <b>L</b> a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C 1/2	Enter the amount of reserves on hand       13c         Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		^
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Secti	on A. Governing Body and Management					
					Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year .	<b>1</b> a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business i	relatio	-			
	any other officer, director, trustee, or key employee?			2		×
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o			3		×
4	Did the organization make any significant changes to its governing documents since the prior For	•		4		×
5	Did the organization become aware during the year of a significant diversion of the organization			5		×
6	Did the organization have members or stockholders?			6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?			7a		×
b	Are any governance decisions of the organization reserved to (or subject to approva					~
	stockholders, or persons other than the governing body?			7b		×
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	ken during			
а	The governing body?			8a	×	
b	Each committee with authority to act on behalf of the governing body?			8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule			9		×
Secti	on B. Policies (This Section B requests information about policies not required by th	e Inte	ernal Reven	ue Co		
10-	Did the exemination have lead charters branches an efflicted			10-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		 h chanters	10a		×
D	affiliates, and branches to ensure their operations are consistent with the organization's exem			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		-	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990		5	-		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the p					
	describe on Schedule O how this was done.			12c	×	
13	Did the organization have a written whistleblower policy?			13 14	× ×	
14 15	Did the process for determining compensation of the following persons include a review a			14	^	
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on and	d decision?			
а	The organization's CEO, Executive Director, or top management official			15a	×	
b	Other officers or key employees of the organization	• •		15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or simi	lar a	rangement			
104	with a taxable entity during the year?			16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps t					
0	organization's exempt status with respect to such arrangements?	• •		16b		
	on C. Disclosure					
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable)	م) م	0 and 000	Γ (200	tion 5	501(~)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that	t app	ly.	1350		
	Own website Another's website Vipon request Other (explain on So	chedu	ıle O)			

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► BRITT LEISSNER CPA, 9442 N CAP TX HWY I-500, AUSTIN, TX 78759 (512)659-3368

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	C)									
(A)	(B)	Position (do not check more than one				(E)	(F)							
Name and title	Average			Reportable	Reportable	Estimated amount								
	hours per week		-		-	or/trust	<u> </u>	compensation from the	compensation from related	of other compensation				
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Service Servic		<sup>⊏</sup> ormer Highest compensated ∍mployee		Former Highest compensated employee		Former Highest compensated employee Key employee Officer		organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) KATHERINE MUDGE	15.00													
PRESIDENT		×		×				0.	0.	0.				
(2) JESSICA FORREST	15.00													
TREASURER		×		×				0.	0.	0.				
(3) SUSAN PALOMBO	15.00	×		×				0	0.	0				
IMMEDIATE PAST PRESIDENT (4) ALLISON MARSALL	15.00			Ê				0.	0.	0.				
SECRETARY	15.00	×		×				0.	0.	0.				
(5) KIMBERLY KLEIN	15.00													
DIRECTOR		×		×				0.	0.	0.				
(6) JENNY COTNER	10.00													
DIRECTOR		×						0.	0.	0.				
(7) DEANNA DEHAVEN	10.00													
DIRECTOR		×						0.	0.	0.				
(8) SARAH HARRIS	10.00													
DIRECTOR		×						0.	0.	0.				
(9) LILLIAN GRAY DIRECTOR	10.00	×						0.	0.	0.				
(10) SIMONE TALMA FLOWERS	10.00	-												
DIRECTOR		×						0.	0.	0.				
(11) EARIND JACKSON	10.00													
DIRECTOR	10.00	×						0.	0.	0.				
(12) JOANNA NOLTE DIRECTOR	10.00	×						0.	0.	0.				
(13) RICKI WAX	10.00	1												
DIRECTOR		×						0.	0.	0.				
(14) MARGARET VON FLATERN	10.00							_						
DIRECTOR		×						0.	0.	0.				

Part VII Section A. Officers, Directors,	Trustees,	Key l	Em	ploy	yee	s, an	d F	lighest Compe	ensated Emplo	yees (continued)
<b>(A)</b> Name and title	<b>(B)</b> Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee		Highest compensated employee Key employee Officer		Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(15) TRACEY NELSON DIRECTOR AND ADVANCEMENT CO-CHAIR	10.00	×						0.	0.	0.
(16) CHRISTINA GORCZYNSKI EXECUTIVE DIRECTOR	40.00	-		×				111,066.	0.	1,800.
(17)		-								
(18)		-								
(19)		-								
(20)		-								
(21)										
(22)		-								
(23)		-								
(24)		-								
(25)		-								
1b       Subtotal	VII, Sectio		-	-	 			111,066.	0.	1,800.
2 Total number of individuals (including bu reportable compensation from the organ	t not limited	to th	Iose	e list	ted	above 1			••	
3 Did the organization list any former		ector,	tru	stee			mpl	oyee, or highes	st compensated	Yes No

			1	
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	o those listed above) who	

×

×

×

Part VIII Statement of Revenue Check if Schedule O contains

Part	: VIII	Statement of Revenue Check if Schedule O co		se or note to ar	v line in this Pa	art VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns .	<b>1</b> a					
	b	Membership dues	1b					
ŋ ñ	с	Fundraising events	1c					
ifts, ar A	d	Related organizations .						
nii Gi	е	Government grants (con						
ons	f	All other contributions, gi and similar amounts not incl						
her		Noncash contributions in		700,987.				
<u>e</u> tri	g	lines 1a–1f		¢ 11 075				
Sor	h	Total. Add lines 1a–1f .	.9		700,987.			
<u> </u>				Business Code	100,507.			
e	2a							
e Š	b							
jram Ser Revenue	с							
eve eve	d							
Program Service Revenue	е							
Ţ,	f	All other program service						
	g	Total. Add lines 2a-2f .						
	3	Investment income (inc other similar amounts) .	•		1 0 2 7		0	1 0 2 7
	4	Income from investment			1,037.	0.	0.	1,037.
	4 5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b			•			
	с	Rental income or (loss) 6c						
	d	Net rental income or (los	s)	🕨				
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
	h	other than inventory <b>7a</b>						
venue	b	Less: cost or other basis and sales expenses . <b>7b</b>						
		Gain or (loss) 7c						
å	d							
Other Re		Gross income from fu						
ð		events (not including \$	5					
		of contributions reporte						
		1c). See Part IV, line 18						
	b	Less: direct expenses .						
	C	Net income or (loss) from		nts 🕨				
	9a	Gross income from activities. See Part IV, lin						
	b	Less: direct expenses .						
		Net income or (loss) from		s				
	10a	· · ·						
		returns and allowances	· · · 10a					
	b	Less: cost of goods sold						
	c	Net income or (loss) from	n sales of invento	-				
sn				Business Code				
neo ue	11a							
llan /en	b							
Miscellaneous Revenue	С С							
Mis	d e	All other revenue <b>Total.</b> Add lines 11a–110						
	е 12	Total revenue. See instr		· · · · · ►	702,024.	0.	0.	1,037.
				REV 07/25/22			0.	Eorm <b>QQ</b> (2021)

	90 (2021)				Page 10
	<b>TX</b> Statement of Functional Expenses	lata all calinaria All	athor and the state	must some late!	ap (4)
Sectio	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response				
Dong	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	<u> </u> (D)
	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		скрепаса	general expenses	
	and domestic governments. See Part IV, line 21 .	424,000.	424,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	112,866.	60,255.	25,861.	26,750.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	50,565.	26,995.	11,586.	11,984.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,800.	961.	412.	427.
10	Payroll taxes	14,293.	7,630.	3,275.	3,388.
11	Fees for services (nonemployees):				
a h	Management				
b c	Legal	18,252.	0.	18,252.	0.
d		10,252.	0.	10,252.	0.
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	17,076.	17,076.	0.	0.
12	Advertising and promotion	7,749.	7,749.	0.	0.
13	Office expenses	19,280.	4,647.	14,633.	0.
14	Information technology	28,689.	9,325.	19,364.	0.
15 16	Royalties         .				
17					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	47,008.	47,008.	0.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23		1,947.	0.	1,947.	0.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а					
b					
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	743,525.	605,646.	95,330.	42,549.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	10110WING OUF 30-2 (AOU 300-120)				

Form 990 (2021)

Р	art X				
		Check if Schedule O contains a response or note to any line in this Par	t X		
	1	Cash-non-interest-bearing	38,168.	1	60,850.
	2	Savings and temporary cash investments	668,794.	2	596,558.
	3	Pledges and grants receivable, net	50,412.	3	61,955.
	4	Accounts receivable, net	50,412.	4	01,995.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	3,750.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>		_	0,1001
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	8,244.	15	7,462.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	765,618.	16	730,575.
	17	Accounts payable and accrued expenses	11,278.	17	18,518.
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
				25	
	26	Total liabilities. Add lines 17 through 25	11,278.	26	18,518.
nces		Organizations that follow FASB ASC 958, check here ► 🔀 and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	527,110.	27	566,865.
B	28	Net assets with donor restrictions	227,230.	28	145,192.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
s or	29	Capital stock or trust principal, or current funds		29	
ete	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
1ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	754,340.	32	712,057.
Ź	33	Total liabilities and net assets/fund balances	765,618.	33	730,575.

REV 07/25/22 PRO

Form **990** (2021)

Form 99	00 (2021)			Pa	ge <b>12</b>
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	02,0	24.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	43,5	25.
3	Revenue less expenses. Subtract line 2 from line 1	3		41,5	01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	54,3	40.
5	Net unrealized gains (losses) on investments	5		-7	82.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	7	12,0	57.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain c	'n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>×</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled of	or		
	reviewed on a separate basis, consolidated basis, or both:				
_	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	kpiain c	'n		
0.					
Ja	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?				
k			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
		uuno .	3b	 <b>99</b> 0	

REV 07/25/22 PRO

Form **990** (2021)

SCHEDULE A

## **Public Charity Status and Public Support**

OMB No. 1545-0047

(Form 990)
Department of the Treasury Internal Revenue Service

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable true ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the	organization
-------------	--------------

ation.	er identificat	Inspection
		Open to Public
mpt charit	able trust.	2021
ort		$\bigcirc \bigcirc \bigcirc \bigcirc 4$

		T AUSTIN FOUNDATION					56-2367666	
	rt I			-	-	•	,	ons.
	e organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1							
1							U(D)(1)(A)(I).	
2		A school described in <b>section</b>				-		
3		A hospital or a cooperative hos		•				:::) Entar tha
4		A medical research organization hospital's name, city, and state	); 					-
5		An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in
6		A federal, state, or local goverr	ment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).	
7	X	An organization that normally described in <b>section 170(b)(1)</b>			port from	a gover	nmental unit or from	the general public
8		A community trust described ir	section 170(b)	(1)(A)(vi). (Complete F	Part II.)			
9		An agricultural research organi or university or a non-land-granuniversity:						
10		An organization that normally r receipts from activities related support from gross investment acquired by the organization at	to its exempt fui income and unr	nctions, subject to ce related business taxat	rtain exce ole incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of its
11		An organization organized and	operated exclus	sively to test for public	safety.	See <b>sect</b> i	ion 509(a)(4).	
12		An organization organized and one or more publicly supported the box on lines 12a through 12	organizations d	escribed in section 50	<b>)9(a)(1)</b> o	r section	509(a)(2). See secti	on 509(a)(3). Check
a	a	<b>Type I.</b> A supporting organ	ization operated	. supervised. or contr	olled bv i	ts suppo	rted organization(s).	typically by giving
		the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t		
k	C	<b>Type II.</b> A supporting organ control or management of t organization(s). <b>You must</b>	he supporting o	rganization vested in <sup>.</sup>	the same			
C	•	Type III functionally integrities supported organization(s						Illy integrated with,
c	ł	Type III non-functionally i that is not functionally integrequirement (see instruction	rated. The organ	nization generally mus	st satisfy	a distribu	ution requirement and	
e	9	Check this box if the organ functionally integrated, or T						e II, Type III
f	E	Enter the number of supported c	rganizations .					
ç	у F	Provide the following informatior	about the supp	orted organization(s).				
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
					1			

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			/ I	· ·	,	
-	dar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	561,516.	637,424.	718,780.	728,096.		3,346,803.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	501,510.	637,424.	/18,/80.	728,096.	700,987.	3,340,803.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	561,516.	637,424.	718,780.	728,096.	700,987.	3,346,803.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3,346,803.
	on B. Total Support					I	
	dar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	561,516.	637,424.	718,780.	728,096.	700,987.	3,346,803.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,267.	9,194.	5,080.	1,903.	1,037.	26,481.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,373,284.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the	•			•		
	organization, check this box and stop he						🕨 🗌
	on C. Computation of Public Suppor	•					
14	Public support percentage for 2021 (line Public support percentage from 2020 Scl					14 15	<u>99.21 %</u> 98.99 %
15 16a							
IVa	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> – <b>2021.</b> If the organization did not check the box on line 13, and line 14 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	b 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check						
	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
17a	<b>17a 10%-facts-and-circumstances test</b> — <b>2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	-						
18	Private foundation. If the organization instructions						
						Sahadula	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge						
6 70	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
7a	received from disqualified persons .						
	· · ·						
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
-	Add lines 10a and 10b						
C 11	Net income from unrelated business						
11	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•	's first, second	, third, fourth,	or fifth tax yea	ar as a seo	ction 501(c)(3)
	organization, check this box and stop her						🕨 🗌
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8					15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc			Nulling 10 activ	(f))	17	0/
17 10	Investment income percentage for <b>2021</b> (I			•	( ))	17	%
18 19a	Investment income percentage from 2020 331/3% support tests - 2021. If the organi					-	% <sup>31</sup> /3% and line
199	17 is not more than $33^{1}/_{3}$ %, check this box a						
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2020. If the organize	-	-	-		-	
~	line 18 is not more than $33^{1/3}$ %, check this b						
20	Private foundation. If the organization did	-	-	-			
				,, <b></b> , .			

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 07/25/22 PRO

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1(	)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

REV 07/25/22 PRO

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


SCHE	DULE D		al Financial Statements			OMB No. 1545-0	0047	
(Form	n 990)	Complete if the organization	2021	1				
Denertin	ant of the Treasury		Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.					
Department of the Treasury Internal Revenue Service			90 for instructions and the latest informa	tion.		Open to Pub Inspection	mo	
Name o	f the organization			Employe	er ident	tification number		
IMPA		FOUNDATION		56-23				
Par			sed Funds or Other Similar Funds	s or Ao	cou	nts.		
	Comple	ete if the organization answered "						
	<b>-</b>		(a) Donor advised funds		<b>b)</b> Fund	ds and other accounts		
1		at end of year						
2		ue of contributions to (during year) .						
3 4		ue of grants from (during year)						
+ 5			advisors in writing that the assets held	d in do	nor a	dvised		
•			organization's exclusive legal control?				□ No	
6	Did the organi	zation inform all grantees, donors, ar	nd donor advisors in writing that grant	funds o	an be			
			t of the donor or donor advisor, or for	any ot	her pi	urpose		
	• •	ermissible private benefit?		• •		· · 🗌 Yes 🛛	No	
Part		rvation Easements.						
		ete if the organization answered "						
1		conservation easements held by the o						
		of land for public use (for example, recrea	,		-	•	ea	
		of natural habitat	Preservation of	a certit	ied hi	storic structure		
2		n of open space	d a qualified conservation contribution	in the f	orm c	of a conservation		
-		he last day of the tax year.				eld at the End of the Ta	v Voor	
а		of conservation easements		2	a		ix rear	
b					a b			
c	-	-	storic structure included in (a)					
d			c) acquired after 7/25/06, and not or					
	historic structu	are listed in the National Register .		· 2	d			
3	Number of cor	nservation easements modified, trans	ferred, released, extinguished, or term	inated I	by the	e organization duri	ng the	
	tax year ►							
4		tes where property subject to conserv						
5		anization have a written policy rega	arding the periodic monitoring, inspe		nand		¬	
•					· ·	· · L Yes L	_ No	
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation	easements during tr	ne year	
7	Amount of exp	anses incurred in monitoring, inspecting	g, handling of violations, and enforcing co	ansonua	tion o	asoments during th	o voar	
'	► \$			J11501 V0		asements during th	ie yeai	
8		nservation easement reported on line 2	2(d) above satisfy the requirements of se	ection 1	70(h)	(4)(B)(i)		
							No	
9		•	onservation easements in its revenue a	•				
			the footnote to the organization's finar	ncial sta	ateme	nts that describes	the	
	-	accounting for conservation easemer				_		
Part			of Art, Historical Treasures, or C	ther S	Simila	ar Assets.		
		ete if the organization answered "						
ia			B ASC 958, not to report in its revenue held for public exhibition, education,					
			o its financial statements that describe				Public	
b	•		B ASC 958, to report in its revenue st				orks of	
			for public exhibition, education, or rese					
		lowing amounts relating to these item					,	
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			. 🕨	\$		
	(ii) Assets inclu	uded in Form 990, Part X			. 🕨	\$		
2	If the organization	ation received or held works of art,	historical treasures, or other similar a				de the	
		unts required to be reported under FA						
а	Revenue inclue	ded on Form 990, Part VIII, line 1 .			. 🕨	\$		
b	Assets include	d in Form 990, Part X			. 🕨	\$		

Schedu	le D (Form 990) 2021					Page <b>2</b>
Part	III Organizations Maintaining	Collections of	Art, Historical	Treasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	ck any of the follow	wing that make sig	gnificant use of its
а	Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research					
с	Preservation for future generations	6				
4	Provide a description of the organiza XIII.	tion's collections a	and explain how t	hey further the or	ganization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					□ Yes □ No
Part	IV Escrow and Custodial Arra	angements.				
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	" on Form 990, I	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?		-			⊡ Yes □ No
b	If "Yes," explain the arrangement in P					
			5		Arr	nount
с	Beginning balance			10		
d						
е	Distributions during the year					
f	Ending balance				f	
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line 21, for e	escrow or custodia	al account liability?	🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the explanatio	n has been provid	ed on Part XIII .	🗆
Par	Endowment Funds.					
	Complete if the organizatior	answered "Yes	" on Form 990, I	Part IV, line 10.		
		(a) Current year	<b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	8,244.	6,185.	6,307.	5,997.	5,701.
b	Contributions					
С	Net investment earnings, gains, and losses	-700.	2,133.	-55.	310.	296.
d	Grants or scholarships					
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses	82.	74.	67.		
g	End of year balance	7,462.	8,244.	6,185.	6,307.	5,997.
2	Provide the estimated percentage of	the current year en	d balance (line 1g	g, column (a)) held	as:	
а	Board designated or quasi-endowme	nt 🕨 100	. %			
b	Permanent endowment	%				
С	Term endowment ►%	1				
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in th	e possession of th	ne organization th	at are held and ad	dministered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) ×
	()					3a(ii) ×
b	If "Yes" on line 3a(ii), are the related of	•				3b
4	Describe in Part XIII the intended use		on's endowment f	unds.		
Part			. –		o =	
	Complete if the organization					
	Description of property	(a) Cost or ot (investm	1		Accumulated lepreciation	(d) Book value
	Land	(	, (C			
1a ⊾		·				
b	Buildings	·				
C L	Leasehold improvements	·				
d						
e Total	Other		00 Part V colum	(R) line 10c )	<b></b>	
າ ບເສເ.	Aud intes la unough le. (Column (a) r	nusi equal Form 9	συ, Γαιι Λ, ΟυιυΠΙ	т <i>о), ште тос.)</i> .	🚩 📔	

#### Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) BENEFICIAL INTEREST IN ASSETS HELD BY ACF 7,462 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . 7,462 . . . . Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► . . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI       Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         1       Total revenue, gains, and other support per audited financial statements       1       1         2       Amounts included on line 1 but not on Form 990, Part VIII, line 12:       1         a       Net unrealized gains (losses) on investments       2       -782.         b       Donated services and use of facilities       2       -782.	
2       Amounts included on line 1 but not on Form 990, Part VIII, line 12:         a       Net unrealized gains (losses) on investments         b       Donated services and use of facilities	າ.
a Net unrealized gains (losses) on investmentsb Donated services and use of facilities	701,242.
b Donated services and use of facilities	<u>.</u>
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	-782.
3 Subtract line 2e from line 1	702,024.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	702,024.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	743,525.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	/15/525.
a Donated services and use of facilities	
b Prior year adjustments	
	743,525.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b         Other (Describe in Part XIII.)         .         .         .         4b	
c Add lines 4a and 4b	
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> )	743,525.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informati Pt V, Line 4: TO PROVIDE FOR THE OPERATIONS AND GRANTING MISSION OF IMPACT AL	ion.

Schedule D (Form 990) 2021 Page					
Part XIII	Supplemental Information (continued)				

#### SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 56-2367666

IMPACT AUSTIN FOUNDATION

#### Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗌 No
~		

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

					(f) Method of valuation		
<b>1</b> (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TEXAS ADVOCACY PROJECT, INC							
1524 SOUTH IH-35 SUITE 350 AUSTIN TX 78704	74-2237306	501(C)(3)	90,500.				COMMUNITY
(2) JOLT INITIATIVE							
PO BOX 4185 AUSTIN TX 78765	82-1708759	501(C)(3)	22,600.				COMMUNITY
(3) ASIAN AMERICAN RESOURCE CENTER, INC							
04 E WONSLEY DRIVE AUSTIN TX 78753	14-1970703	501(C)(3)	22,600.				COMMUNITY
(4) CON MI MADRE							
1825 FORTVIEW RD, STE 114 AUSTIN TX 78704	26-2034766	501(C)(3)	90,500.				COMMUNITY
(5) TEXAS FAMILY INITIATIVE LLC							
PO BOX 2224 EMPORIA KS 66801	48-0806277	501(C)(3)	9,200.				COMMUNITY
(6) YELLOW BIKE PROJECT							
1216WEBERVILLE ROAD AUSTIN TX 78721	74-2860831	501(C)(3)	18,800.				COMMUNITY
(7) THE DREAM CONE TRUE FOUNDATION							
756 GRAPE AVE SUNNYVALE CA 94087	47-4510419	501(C)(3)	75,500.				COMMUNITY
(8) AUSTIN EXPLORE, INC							
111 WEST24TH ST AUSTIN TX 78705	20-5496495	501(C)(3)	75,500.				COMMUNITY
(9) HISPANIC ALLIANCE FOR THE PERFORMING ARTS							
2235 EAST 6TH STREET SUITE 107 AUSTIN TX 78702	45-1601843	501(C)(3)	18,800.				COMMUNITY
10)							
11)							
12)							
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other of</li></ul>							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

REV 07/25/22 PRO Schedule I (Form 990) 2021

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Provide	the information r	aquirad in Dart L li	na Q. Dart III. aalum	n (b), and any other additi	and information
Part IV	Supplemental Information. Provide	e the mornation h	equired in Part I, III	ne 2; Part III, colum	n (b), and any other addition	onal mormation.
BAA		REV 07/25/22 P	RO			Schedule I (Form 990) 2021

Department of the Treasury

Internal Revenue Service Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



\_\_\_\_

\_\_\_\_

\_\_\_\_

56-2367666

IMPACT AUSTIN FOUNDATION	56-2367666
Pt VI, Line 6: TO BE A MEMBER, A WOMAN MUST CONTRIBUTE \$1,250. MEMB	ERSHIP IS
ON AN ANNUAL BASIS.	
Pt VI, Line 11b: THE TREASURER WILL CONDUCT A FORMAL REVIEW OF THE	TAX RETURN
WITH THE PREPARING CPA. THE PREPARING CPA WILL TRANSMIT THE COMPLET	ED VERSION
TO THE TREASURER, WHO WILL SEND IT TO THE CURRENT BOARD, VIA ELECTRO	ONIC MAIL.
THE TREASURER WILL DISCUSS THE FINAL VERSION WITH THE BOARD AT A B	ARD OF DIRECTORS
MEETING, AND THE BOARD WILL APPROVE THE FILING OFT THE TAX RETURN B	Y RESOLUTION
<i>`</i>	

BEFORE THE RETURN IS SIGNED AND FILED WITH THE IRS.							
Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY REQUIRES DISCLOSURE OF RELATIONSHIPS							
BETWEEN OUR STAFF AND VOLUNTEERS WITH ANY GRANT APPLICANT. STAFF AND ACTIVE VOLUNTEERS,							
INCLUDING EVERY BOARD MEMBER AND COMMITTEE MEMBER, MUST REVIEW THE POLICY AND							
SIGN A DISCLOSURE FORM ON AN ANNUAL BASIS. EACH STAFF MEMBER AND VOLUNTEER IS							
REQUIRED TO RECUSE HERSELF FROM THE DISCUSSION AND/OR VOTE ON ANY TOPIC WHERE							
Pt VI, Line 15a: EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY							

THE BOARD OF DIRECTORS.

Pt VI, Line 19: UPON REQUEST, COPIES OF THE 990 AND EXEMPTION LETTER WILL BE PROVIDED IN A TIMELY MANNER AND A REASONABLE CHARGE MAY BE MADE. ANY OTHER REQUESTS

FOR ASSOCIATION RECORDS SHOULD BE IN WRITING AND REFERRED TO THE PRESIDENT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. BAA

Form <b>8879-TE</b>	IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity		OMB No. 1545-0047
	For calendar year 2021, or fiscal year beginning Jul 1 , 2021, and ending Jun	30 2022	
Department of the Treasury	► Do not send to the IRS. Keep for your records.	50,2022	20 <b>21</b>
Internal Revenue Service	► Go to www.irs.gov/Form8879TE for the latest information.		
Name of filer		l or SSN	
IMPACT AUSTIN I Name and title of officer or p		-2367666	
Part I Type of	Return and Return Information		
	return for which you are using this Form 8879-TE and enter the applicable amou	nt if any from	the return Form 9029
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 1 5b, 6b, 7b, 8b, 9b, or	s may enter dollars and cents. For all other forms, enter whole dollars only. If you Da below, and the amount on that line for the return being filed with this form was 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- Do not complete more than one line in Part I.	u check the box s blank, then lea · on the return,	ave line <b>1a, 2a, 3a, 4a</b> ave line <b>1b, 2b, 3b, 4b</b> then enter -0- on the
	heck here $\cdot$ $\triangleright$ <b>b Total revenue,</b> if any (Form 990-EZ, line 9) $\cdot$ $\cdot$ $\cdot$ $\cdot$		1b 702,024.
	. check here $\blacktriangleright$ <b>b</b> Total tax (Form 1120-POL, line 22)		2b
	heck here . ► □  b Tax based on investment income (Form 990-PF, Part V		3b 4b
5a Form 8868 che			5b
6a Form 990-T ch			бb
7a Form 4720 che	ck here ▶ □ b Total tax (Form 4720, Part III, line 1)		7b
8a Form 5227 che	ck here	🧋 🕴	3b
9a Form 5330 che	ck here ▶ 🔲 b Tax due (Form 5330, Part II, line 19)		9b
10a Form 8038-CP			0b
	ion and Signature Authorization of Officer or Person Subject to T		
the date of any refund. (direct debit) entry to th return, and the financial 1-888-353-4537 no late processing of the electr	ceipt or reason for rejection of the transmission, <b>(b)</b> the reason for any delay in pr f applicable, I authorize the U.S. Treasury and its designated Financial Agent to in e financial institution account indicated in the tax preparation software for payme institution to debit the entry to this account. To revoke a payment, I must contac r than 2 business days prior to the payment (settlement) date. I also authorize the poinc payment of taxes to receive confidential information necessary to answer inc setted a personal identification number (PIN) as my signature for the electronic reti- wal.	nitiate an electro nt of the federal t the U.S. Treas financial institu quiries and reso	pric funds withdrawal taxes owed on this ury Financial Agent at ttions involved in the lve issues related to
PIN: check one box on	ly 🗂		
X   authorize All		8 7 5 5 r five numbers, bu	as my signature It
on the tax year 20 agency(ies) regula return's disclosure	21 electronically filed return. If I have indicated within this return that a copy of th ting charities as part of the IRS Fed/State program, I also authorize the aforemen	e return is being	g filed with a state enter my PIN on the
filed return. If I hav	rson subject to tax with respect to the entity, I will enter my PIN as my signature re indicated within this return that a copy of the return is being filed with a state a te program, I will enter my PIN on the return's disclosure consent screen.	on the tax year gency(ies) regul	2021 electronically ating charities as part
Signature of officer or persor Part III Certifica	subject to tax ► full full Da	ite ► 09/F	1/22
ERO's EFIN/PIN. Enter	your six-digit electronic filing identification by your five-digit self-selected PIN. Do not enter all ze	2 7 7 0 eros	
I certify that the above n am submitting this retur Providers for Business F	umeric entry is my PIN, which is my signature on the 2021 electronically filed retunning in accordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) Info	urn indicated ab ormation for Au	ove. I confirm that I thorized IRS <i>e-file</i>
ERO's signature ►	Peter J ale cpA Date >	10/14/2	022
	ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To I	Do So	
For Privacy Act and Pap	erwork Reduction Act Notice, see back of form. REV 07/25/22 PRO		Form 8879-TE (2021